DFC XO 04



IN REPLY REFER TO 1611 Ser N00/389 9 May 18

(b)(6), (b)(7)(c)THIRD ENDORSEMENT or

ltr 1910 Ser N00J/042J of 20 Apr 18

(b)(6), (b)(7)(c)From:

To:

Commander, Navy Personnel Command (PERS-834)

Subj: NONJUDICIAL PUNISHMENT REPORT ICO CAPT(b)(6), (b)(7)(c)

USN

1. Forwarded, concurring with the recommendations of the that CAPI(b)(6), (b)(7)(c) USN, be detached for cause and required to show cause for retention in the naval service.

2. My point of contact in this matter is LT (b)(6), (b)(7)(c) JAGC, USN. She can be reached a or a(b)(6), (b)(7)(c)

(b)(6), (b)(7)(c)

Copy to: (b)(6), (b)(7)(c)

CAP7(b)(6), (b)(7)(c)



1910 Ser N00J/044J 26 Apr 18

JSN,

SECOND ENDORSEMENT on (b)(6), (b)(7)(c)

ltr 1910 Ser N00J/042J of

20 Apr 18

From: (b)(6), (b)(7)(c)

Commander, Navy Personnel Command (PERS-834) (b)(6), (b)(7)(c) To:

Via:

Subj: NONJUDICIAL PUNISHMENT REPORT ICO CAPT (b)(6), (b)(7)(c)

1. Forwarded.

(b)(6), (b)(7)(c)

Cany to: (b)(6), (b)(7)(c)

1910 27 April 2018

FIRST ENDORSEMENT on (b)(6), (b)(7)(c)

Itr 1910 Ser N00J/042J of 20 Apr 18

From: CAPT (b)(6), (b)(7)(c)

USN

To: Commander Navy Personnel Command (PERS-834)

Via: (1)(b)(6), (b)(7)(c)

(2)

Subj: NONJUDICIAL PUNISHMENT REPORT ICO CAPT (b)(6), (b)(7)(c)

JSN,

- 1. I acknowledge receipt of the subject Report of Nonjudicial Punishment, and I respectfully disagree with (b)(6), (b)(7)(c) recommendations that I be detached for cause and required to show cause for retention in the Naval Service.
- 2. I have served honorably for nearly block, block,



(b)(6), (b)(7)(c) THENAVY

1910 Ser N00J/042J 20 Apr 18

	20 Ap	1 10
From:	(b)(6), (b)(7)(c)	
To: Via:	Commander, Navy Personnel Command (PERS-834) (1) CAP ₇ (b)(6), (b)(7)(c) USN (2 (b)(6), (b)(7)(c) (3	
Subj:	NONJUDICIAL PUNISHMENT REPORT ICO CAPT (b)(6), (b)(7)(c) (b)(6), (b)(7)(c)	USN,
Ref:	(a) MILPERSMAN 1611-010 (b) Article 1122, U.S. Navy Regulation (1990)	
Encl:	 (2) Report of Command Investigation dtd 1 Mar 18 (3) Punitive Itr of reprimand dtd 9 Mar 18 (4) Summary of NJP (5) Punitive Itr acknowledgment of receipt (6) NJP Appeal dtd 16 Mar 18 (7) Denial of NJP Appeal dtd 17 Apr 18 (8) Relief notification dtd 24 Feb 18 	
1. Per reference (a), this report of misconduct in the case of CAPT is forwarded for review and action. On 9 March 2018 nonjudicial punishment (NJP) was imposed on CAPT for violation of Uniform Code of Military Justice articles 93 (cruelty and maltreatment) and 133 (conduct unbecoming an officer). Enclosure (1) is the report and disposition of offenses from the proceedings. Enclosure (2) is the report of a command investigation into the facts of this case.		
2. At the NJP proceeding, CAPT pled not guilty to all charges and specifications. I found him guilty of one charge with one specification of cruelty and maltreatment, as well as one charge with one speciation of conduct unbecoming an officer. I awarded him a punitive letter of reprimand. By his actions, CAPT has shown his character is not in keeping with the standards expected of a naval officer.		
3. A copy of the punitive letter of reprimand is attached as enclosure (3). Details of the hearing are set forth in enclosure (4). CAPT acknowledged receipt of his punitive letter of reprimand on 9 March 2018, as documented in enclosure (5).		
(b)(6), in end	appealed his punishment to (b)(6), (b)(7)(c) His appeal was denied on 17 April 2018, which is delosure (7). Accordingly, NJP is now final and will be reflected in the fitness reports the date NJP was imposed.	ocumented

IUDICIAL PUNISHMENT REPORT ICO CAPI b)(7)(c) USN, 5. After fully reviewing this case, the following administrative actions are requested or recommended: I request CAPT be detached for cause (DFC)

I relieved CAPT(b)(6) from his position as (b)(6), (b)(7)(c) on 24 February 2018 after receiving a preliminary report of the command investigation documented in enclosure (2). Based on the findings of that investigation CAPT should be detached for cause. b. Promotion delay is not at issue in this case. should be required to show cause for retention in the naval service. He is a senior(b)(6), (b)(7)(c) with more than (b)(6), (b)(7)(c) of naval service. The value of someone in this position is in their ability to lead. Based on the report contained in enclosure (2), I do not believe CAPT can effectively serve as a leader in the U.S. Navy. (b)(6), (b)(7)(c) (b)(6) receive permanent change of station orders to leave as soon as possible. (b)(6), (b)(7)(c) is not a good place for a senior officer who has been relieved of his duties. The interests arties would be better served by returning CAPT to the (b)(6), (b)(7)(c) of all parties would be better served by returning CAPT 6. By copy hereof, CAPT is notified of his right, per reference (a), to submit his comments, within 10 days of receipt, concerning this report of NJP, letter of reprimand, detachment for cause request, and show cause recommendation, which will be included as adverse matter in his official record. CAPT is also hereby notified that those in the endorsement chain may choose to make recommendations different than those contained in this letter. His comments or declination to make a statement will be reflected in his endorsement to (b)(6), (b)(7)(c)this letter.

Copy to: (b)(6), (b)(7)(c)